

### Active vs. Passive Consultation

Active consulting—paying someone to do something with you—and in the process you and your organization develop organizational capacity, acquire new skills, increase collaborative opportunities, and leverage resources. Passive consulting—is defined as paying someone to do something for you.

### Direct Services

Focused attention is on the individual level. Common in the provision of health care (medical model).

### Health - Con Alma's Definition

Defined broadly to include physical health as well as mental, emotional, behavioral, social, oral, environmental, economic, and spiritual health and well-being. This definition represents an approach to both individual and community well-being which impacts local and statewide health systems.

### Health Disparities or Inequities

Health disparities or inequities are types of unfair health differences closely linked with social, economic or environmental disadvantages that adversely affect groups of people.

### Health Equity

Those differences in health that can be traced to unequal economic and social conditions and are systemic and avoidable—and so are essentially unfair. The principal underlying a commitment to reduce—and ultimately, eliminate—disparities in health, including social determinants. Health equity is achieved when every person has the opportunity to "attain his or her full health potential" and no one is "disadvantaged from achieving this potential because of social position or other socially determined circumstances."

### Northern Santa Fe County

In relation to the Northern New Mexico Health Grants Group (NNMHGG), northern Santa Fe County is defined as towns and pueblos north of the city of Santa Fe and does not include the City of Santa Fe.

### Policy / Policy Change

Policies are general statements that guides in legislative, statutory, regulatory, operational and administrative decision-making.

Policy and Systems change approaches seek to go beyond programming and into the systems that create the structures in which we work, live and play. Policy change happens in several ways and at all levels.

### Social Determinants of Health (SDOH) / Social Conditions

Social Determinants of Health (sometimes referred to as social conditions) are the aspects of the environment in which people are born, grow up, live, work, and age, as well as the systems put in place to deal with illness. These aspects are shaped by a wider set of forces (e.g., economics, social policies, and politics).

### Sovereignty

The National Congress of American Indians (NCAI) notes that "sovereignty" refers to a legal word for an ordinary concept—the authority to self-govern. Tribal sovereignty, the right for tribes to make their own laws and be governed by them, predates the establishment of the Federal government and the U.S. Constitution.

### Systems Change

Defined as a fundamental change in policies, processes, relationships, and power structures that are oppressive and unjust.